



**Institut für
Arbeitswissenschaft**

**RUHR
UNIVERSITÄT
BOCHUM**

RUB

Modulbeschreibung
für den Master of Arts Weiterbildungsstudiengang
Organizational Management

Transnational Labor Governance and the Digital Transformation					
Dates: Tue 17.05.22 Preliminary meeting via Zoom 10:00 to 12:00 Sat 16.07.22 Block appointment GD 03/141 8:00 to 19:00 Fri 29.07.22 Block appointment GD 03/141 8:00 to 19:00 Sat 30.07.22 Block appointment GD 03/141 8:00 to 17:00					
Module-No./-Shortcut	Credits	Workload	Semester	Rotation	Duration
Master Module Employment Regulation and Participation (E&P)	6 CP	180 h	1st - 2nd academic year	Summer term	1 Semester
Courses			Contact time	Self-study	Group size
Seminar (Master Module Employment Regulation and Participation), M.A. of Social Sciences, study program Management and Regulation of Work, Economy and Organization			4 SWS	120 h	limited to max. 25 persons
Language:					
Oral presentations and written materials are in English, but occasional use of German language is possible and recommended when it deserves clarity.					
Participation requirements:					
<ul style="list-style-type: none"> • Basic knowledge of labor, economic, and industrial sociology and a B.A. degree. 					
Recommended prior knowledge:					
The students should already have a basic knowledge of the topics of the following publications (this literature will also be the subject of the seminar and forms a basis for the seminar): <ul style="list-style-type: none"> • Al-Ani, A. & Stumpp, S. (2016): Rebalancing interests and power structures on crowdworking platforms. <i>Internet Policy Review</i> 5(2): 1–20. • Crouch, C. (2019). <i>Will the gig economy prevail?</i> Polity Press. • Ford, M., Gillan, M. (2015). The global union federations in international industrial relations: A critical review. <i>Journal of Industrial Relations</i>, 57 (3), 456–475. • Maul, D. (2020) <i>The International Labor Organization. 100 years of global social policy.</i> De Gruyter. 					
Learning outcomes					
After attending the module, the students know central approaches of organizational research and institutions and actors of employment regulation, have in-depth knowledge of theories, methods and empirical findings in the field of employment regulation, know conditions and elements of participation and their effects on the actors of the labor market and society and can use this knowledge to answer questions from the field of employment regulation and participation. Furthermore, the students have an extended ability to reflect and evaluate with regard to the contents of the module.					
Content					
The social phenomenon of globalization connects the living spaces of people and opens up, among other things, the chance to renegotiate or establish new economic, social, political and cultural					

conditions. This also includes the regulation of labor that contains new risks due to the emergence of new transnational spaces as well as it reveals diverse opportunities. For citizens, the Western welfare state is a geographical space for the granting of social rights. However, these national social spaces are eroding and new, partly supranational alliances, cross-border regions, transnational value chains and digital spaces are forming in which traditional national social rights are partly being undermined or renegotiated. Within this field of conflict between migration, labor, digitization, and regulation, it is of particular interest to what extent actors build, negotiate, and reinforce diverse rules. Cross-border labor is thus not only shaped by country-specific migration and labor market regimes. Supra- and international actors such as the ILO, the European Union, international trade union federations, NGOs and corporations are also playing an increasingly important role in regulating access to specific regions, countries and labor markets by negotiating minimum standards for decent work, in tackling forced labor, human trafficking and regulating digital forms of work. Language: Oral presentations and written materials are in English, but occasional use of German language is possible and recommended when it deserves clarity.

Teaching forms

Please note that this is a block seminar. The distribution of the referees and group work will take place after the first session on 17.05.22. The other days will be mostly in presence.

Forms of examination

The module examination can be taken in module part I or II. The module grade results from the module examination in the one part, in the other part of the module an ungraded proof of study has to be provided. Thus, two options are available for the seminar "Transnational Labor Governance and the Digital Transformation":

- 1: Graded by a written seminar thesis (Hausarbeit) and preceded by a presentation (Referat).
- 2: Ungraded proof of study by a presentation (Referat).

Students in the Erasmus Program have the opportunity to participate in the practical week of the module Employee Participation within the scope of the IAW exchange program of the Master's program Organizational Management.

Prerequisites for the award of credit points

- *Regular participation*
- *Successful presentation*
- *Submission of reading reports*
- *Successful processing and submission of the seminar paper (only for grading)*

Use of the module

Value of the grade for the final grade

Module representative and full-time lecturer

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Other information